

Description of data processing – Managed Identity Service with Okta

Categories of Data Subjects

(i) The accounts and details of persons connecting to your network or systems, or details about persons attempting to connect or gain access to your network or systems. Depending on the applications and platforms that you maintain, these Data Subjects may include your current, prospective, and former employees, agents, advisors, clients and/or customers of you ("Network Users").

Categories of Personal Data

- Transfer (a): Information processed to setup the Managed Identity Service with Okta: As part of the professional services engagement, you may provide Telstra with various pieces of contextual information about your network and your Network Users. This may include a list of usernames, first and last name, work phone, email and work address, location information, device identifier, account / service usage, and network activity, of the users associated with those accounts.
- Transfer (b): Information processed as part of the Managed Identity Service: As part of the Managed Identity Service, the Telstra Security Service Centre ("TSSC") may process your Network Users' name, home address, work address, personal phone number, work phone number, personal email address, work email address, IP address, location information, device identifier, account / service usage, login credentials and network user activity. The identity of the Network User is associated with an alert, and this may include details about the account name and other contextual information such as the system generation the alert (Active Directory for example) and the hostname/IP address of the Network User's system. The information available via the Service will be based on the configuration of your choice.
- **Transfer (c):** Information processed as part of the Okta B2B portal: If you choose to utilize the B2B platform to conduct B2B transactions or exchange information with other businesses, we may process additional information about Clients during the implementation of the configuration and access policies. This generally includes name, home address, work address, personal phone number, work phone number, personal email address, work email address, IP address, location information, device identifier, account/ service usage, login credentials and network user activity.

Page 1 of 6



Telstra does not collect or transfer any special categories of Personal Data as part of this Service. The parties acknowledge that the Personal Data processed for this Service is limited to data within the Okta portal / dashboard environment and Telstra does not Process any Personal Data comprised in the contents of communications data sent and received over your network and devices, either as a Controller or a Processor.

Transfer	Nature of processing	Frequency	Data retention
Transfer (a): Information processed to setup the Managed Identity Service with Okta; Transfer (b): Information processed as part of the Managed Identity Service; and Transfer (c): Information processed as part of the Okta B2B portal	Storage and hosting by Subprocessor listed in this document with no ability to access the stored / hosted Personal Data, unless specifically authorised by you for troubleshooting purposes. Access and processing by Telstra affiliates and personnel listed in this document, to provide platform configuration and integration of the connected services, provide monitoring and alert services, and, if agreed by you, remediate alert- related incidents.	Storage, hosting, and monitoring on a continuous basis; access on an as needed basis	Retention policies are set by you. You can at any time revoke access to Telstra affiliates and personnel.

Nature of the processing, frequency of the transfer, and data retention periods



Technical and organisational measures to ensure the security of Personal Data

Telstra protects all third country transfers of Personal Data, undertaken by Telstra personnel or affiliates as detailed in this document, in accordance with our suite of information security standards. These standards define a number of baseline controls, which are implemented at appropriate risk based levels to protect the confidentiality, integrity and availability of both Telstra core and customer specific data. The controls and practices detailed in the standards align to industry practices and standards, such as ISO/IEC 27001:2013, ISO 31000:2009, NIST and PCI DSS. Telstra can provide details of our current certifications upon request from customers.

Telstra conducts periodic reviews of the information security standards, and may therefore amend the below baseline controls from time to time to align with industry security standards and the evolving risk landscape:

Standard	Practices
Access Control	User access responsibilities: Telstra staff are only able to use approved, authenticated, and encrypted remote access communication methods to log into Telstra's network and access any Personal Data.
	Identification: Telstra users are granted a unique ID before being granted access to any systems containing Personal Data, so that access is logged and monitored.
	Role assignment and role based access control: Telstra implements and maintains system and application access profiles based on the principle of least privilege, which means that staff are only provided with the minimum access to Personal Data required to perform their role. This includes record-keeping of authorised system users with access to Personal Data and governance procedures around these records, such as the annual revalidation or certification of user access requirements. Passwords and authentication mechanisms: Telstra uses authentication methods that are capable to validating passwords in-line with Telstra's standards for password strength and complexity. Passwords are also encrypted at rest.
Application Security	 Developer training and awareness: Software developers are trained on foundational concepts for building secure software including secure design, threat modelling, secure coding, security testing, and best practices surrounding privacy. Application design: Telstra requires that applications are signed to disabling or restrict access to system services, applying the principle of least privilege, and employing layered defences wherever possible. This includes a requirement that all third-party software is securely configured to recommended vendor security configuration, or Telstra standards, and applying strict controls around access to repositories containing Telstra source code.

Page 3 of 6



Standard	Practices
Change and Configuration Management	 Process and procedures: Telstra does not permit Personal Data to be used for development purposes, unless an exception has been approved by Telstra's Security Team – non-production and production environment must be separated and, at a minimum, enforce logical isolation. System and server configuration: Telstra maintains security configuration baselines consistent with industry accepted hardening standards, which address known security vulnerabilities, and communicates these to relevant personnel. Servers are specifically configured to prevent Personal Data from being exported to unauthorised
Cryptography	users. Cryptographic algorithms: Only Telstra approved algorithms may be used, and Telstra requires that system configuration support is removed for all weak, non-approved algorithms. Access to encryption keys is
	recorded and audited at least annually.
Data Protection	Information classification: Personal Data is classified as such to meet applicable requirements under data protection laws. This enables Telstra to remove Personal Data from datasets, if not required to provide the agreed service or meet regulatory requirements, and to remove or protect direct identifiers of Personal Data in datasets, using approved algorithms or software.
	Information handling: Telstra staff must protect Personal Data by using approved encryption methods when it is been stored and transmitted, only using authorised file sharing services, and locking devices when not in use. At an application level, Telstra solutions must meet data segregation requirements, so that each customer's data is logically separated from other customers' data and users can only see customer data that they require for their role.
Incident Management	Incident response plan: Telstra maintains and tests an incident response plan, which is supported by the designation of personnel who are available on a 24/7 basis to respond to alerts, along with training to all staff with security breach response responsibilities.
Logging and monitoring	Audit log content and trails: Telstra implements audit trails that link system component access to individual user accounts to reconstruct access to Personal Data. Logs for systems that store, process, or transmit Personal Data are continually reviewed.
Network security	Network management: Telstra operates procedures for monitoring access to network resources and sensitive data environments, and uses intrusion detection / prevention techniques on traffic entering its internal network.
Physical	Facility controls: Telstra limits and monitors physical access to systems containing Personal Data by requiring that access is authorised and based on individual job functions, any third party access is vetted and approved, and access is revoked immediately upon termination.

Page 4 of 6



Standard	Practices		
security	Data centre physical access: Telstra restricts entry into server rooms and protects against unathorised access by logging entry and exit, requiring a special code or key for entry, and configuring access controls to continue		
Staff security	General security culture and conduct: Telstra maintains a formal security awareness program so that staff are aware of their security responsibilities. This includes providing an annual security module to all staff and additional role-based training for relevant personnel.		
	Background checks: Telstra staff undergo relevant and appropriate background checks.		
Supplier	Due diligence: Telstra requires that a partner security assessment is undertaken for suppliers that have the potential to access Personal Data.		
Management	Contracts: In addition to clauses required under data protection laws, Telstra incorporates standard data security clauses into contracts for suppliers that will access, transmit, use, or store Personal Data.		
	Security: Suppliers must agree to comply with Telstra security standards and any additional Telstra requirements for the secure access, exchange, and lifecycle management of Telstra information, Personal Data; data loss prevention; and business continuity and disaster recovery.		
Vulnerability management	Vulnerability protection : Telstra deploys anti-malware software, penetration testing, vulnerability assessments, and periodic evaluations of malware threats to systems.		
	Patch management: Telstra requires that system components and software are patched and protected from known vulnerabilities, and controls are in place to verify the integrity of patches prior to deployment.		

Telstra has implemented technical and organisational measures and processes to comply with data subject rights as further detailed in Telstra's privacy statement, available at Tel.st/privacy-policy.

In addition to the security standards detailed above, Telstra also employs specific technical and organisational measures to ensure that Subprocessors, as detailed in Annex I.B and III, are able to provide assistance in meeting obligations under relevant Data Protection Laws:

- All Personal Data is stored, processed, and protected in the Okta platform, leveraging security controls and access management components that protect the confidentiality and integrity of the data.
- You are in full control of TSSC's access as you are required to first, provision TSSC's access within your identity provider, and subsequently configure and assign TSSC administrative access to Okta's service portal/dashboard.
- Okta has implemented comprehensive logging and auditing technical features and TSSC does not have permissions to download data
- Data is encrypted in transit to the data centre of your choice;

Page 5 of 6



- You can enable or disable sharing of information in accordance with your policies,
- You have full control to create, delete and disable Telstra's access to the system.

List of Subprocessors

Telstra has engaged the following Subprocessors:

(1) Okta Inc for Transfer (a): Information processed to setup the Managed Identity Service with Okta; Transfer (b): Information processed as part of the Managed Identity Service; and Transfer (c): Information processed as part of the Okta B2B portal

These include applicable Telstra affiliates listed <u>here</u>, as updated from time to time.

Contact person details and address of the listed Subprocessors, are available upon request to Telstra at privacy@online.telstra.com.au.